

ROUTING AND RECORD SHEET

SUBJECT: (Optional) Proposed Remarks at the Federal Women's Program Advisory Council Symposium, 23 August 1988 - 9:00 a.m.

FROM: William M. Baker
Director, Public Affairs

EXTENSION

NO.

PAO 88-0269

DATE

12 August 1988

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

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12 August 1988

JUDGE:

RE: Your proposed remarks
at the Federal Women's
Program Advisory Council
Symposium
23 August 1988 9:00 a.m.
Headquarters Auditorium

You are scheduled to give opening remarks at the second annual symposium of the Federal Women's Program Advisory Council and to introduce the keynote speaker, Ms. Maureen Bunyan, a local television journalist. You will be introduced by Robert Fitzgerald, Director of Equal Employment Opportunity.

The symposium will address a broad range of issues related to the theme, "New Rules and New Roles." Speakers include Agency and non-Agency individuals. As with last year's event, the symposium will have a capacity crowd of 500 attendees from throughout the Agency. To accommodate the excess demand (about 500 individuals were turned away), symposium proceedings will be piped into the cafeterias and the Agency's little theater. The entire symposium also will be videotaped.

The remarks we have prepared discuss your desire to increase the number of women managers in the Agency. You also discuss the work of the Federal Women's Program, including its leading role in establishing an Agency day care facility -- an important goal in promoting the welfare of Agency employees. You then introduce Ms. Bunyan, giving a summary of her career and achievements.

Your proposed remarks, a biography of Ms. Bunyan, and the symposium agenda are attached.

25X1



Bill Baker

Attachments:
As Stated

Regrade as UNCLASSIFIED
When Separated From Attachment

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PROPOSED REMARKS
BY
WILLIAM H. WEBSTER
DIRECTOR OF CENTRAL INTELLIGENCE
AT THE
FEDERAL WOMEN'S PROGRAM ADVISORY COUNCIL
SECOND ANNUAL SYMPOSIUM
AUGUST 23, 1988

STAT

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GOOD MORNING. I AM DELIGHTED THAT YOU ASKED ME TO PARTICIPATE IN THIS SYMPOSIUM, AND I AM PLEASED TO SEE SUCH ENTHUSIASTIC ATTENDANCE.

IT IS IMPORTANT TO ME THAT THE CENTRAL INTELLIGENCE AGENCY PROVIDE OPPORTUNITIES TO ALL EMPLOYEES FOR GROWTH, ACHIEVEMENT, AND ADVANCEMENT, AND I WILL DO WHAT I CAN TO INCREASE THE OPPORTUNITIES FOR WOMEN AT THE CIA.

WHEN I WAS DIRECTOR OF THE FBI, MY CHIEF TASK IN PROMOTING OPPORTUNITIES FOR WOMEN WAS TO RECRUIT MORE WOMEN AGENTS. IN 1978, WHEN I TOOK OFFICE AS DIRECTOR, THE BUREAU HAD 94 WOMEN AGENTS. WHEN I LEFT OFFICE IN 1987, THERE WERE ^{over 700} ~~ALMOST 800~~ WOMEN AGENTS. *

THE CENTRAL INTELLIGENCE AGENCY IS ALREADY ATTRACTING AND HIRING WOMEN WITH HIGH-QUALITY CREDENTIALS. OUR CHALLENGE IS TO PROVIDE OPPORTUNITY AND ENCOURAGEMENT FOR THE WOMEN WHO WORK HERE NOW, SO THAT THEY CAN ADVANCE IN THE AGENCY. ONE OF MY PRIORITIES IS TO

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INCREASE THE NUMBER OF WOMEN IN THE MIDDLE AND UPPER LEVELS OF MANAGEMENT IN THE CIA, AND I WILL CONTINUE WORKING TO SEE THIS HAPPEN.

WE HAVE MUCH TO GAIN -- IN GOVERNMENT AND IN INDUSTRY -- FROM A GREATER PRESENCE OF WOMEN IN THE RANKS OF MANAGEMENT. I RECENTLY SPOKE TO THE 1988 CLASS OF THE KELLOGG GRADUATE SCHOOL OF MANAGEMENT AT NORTHWESTERN UNIVERSITY. IT WAS A SPECIAL OCCASION FOR ME, SINCE A FAMILY FRIEND WAS IN THAT GRADUATING CLASS. YOU WILL NOT BE SURPRISED WHEN I TELL YOU THAT, OF THE 70 MEMBERS IN THE CLASS -- A CLASS THAT INCLUDED CORPORATE PRESIDENTS AND VICE PRESIDENTS -- SHE WAS THE TOP STUDENT.

WOMEN AT THE CIA HAVE BEEN ENCOURAGED IN THEIR CAREER DEVELOPMENT BY THE FEDERAL WOMEN'S PROGRAM -- A VALUABLE SOURCE FOR INFORMATION AND TRAINING. I ESPECIALLY APPRECIATE THE PROGRAM'S ROLE IN BRINGING PERTINENT ISSUES TO THE ATTENTION OF SENIOR AGENCY MANAGEMENT -- ISSUES SUCH AS COMPARABLE PAY, PART-TIME JOBS AND JOB-SHARING, AND FIELD ASSSIGNMENTS OF AGENCY COUPLES.

THE FEDERAL WOMEN'S PROGRAM ALSO HAS TAKEN THE LEAD IN THE AGENCY'S EFFORTS TO BUILD A DAY CARE CENTER. CONSTRUCTION OF THE HARRY FITZWATER CHILDREN'S CENTER WILL BEGIN THIS FALL, AND WE HOPE TO OPEN THE CENTER BY FALL OF 1989.

RECOGNIZING THAT DAY CARE IS REALLY A FAMILY ISSUE AND ONE THAT CONCERNS BOTH WOMEN AND MEN, I HAVE APPOINTED A SEPARATE PROGRAM COORDINATOR FOR DAY CARE. DIRECTOR OF THE FEDERAL WOMEN'S PROGRAM, HAS DONE MUCH TO ESTABLISH OUR DAY CARE PROGRAM. SHE WILL BECOME THE AGENCY'S FIRST DAY CARE COORDINATOR AND WILL WORK TO ENSURE THE SUCCESS OF THE HEADQUARTERS CENTER, AS WELL AS INVESTIGATE WAYS OF PROVIDING DAY CARE SERVICES AT OUTLYING AGENCY FACILITIES.

PROVIDING DAY CARE IS IMPORTANT IN PROMOTING THE WELFARE OF AGENCY EMPLOYEES. I AM VERY PLEASED THAT WE ARE MAKING PROGRESS IN THIS AREA.

THERE ARE, OF COURSE, A NUMBER OF ISSUES THAT AFFECT THE WELFARE OF AGENCY EMPLOYEES AND THEIR PROFESSIONAL SATISFACTION AND

ADVANCEMENT. WE WILL BE CONSIDERING SOME OF THEM TODAY, HEARING FROM INDIVIDUALS WITHIN CIA AS WELL AS GUEST SPEAKERS WHO CAN OFFER INSIGHTS AND THE BENEFIT OF EXPERIENCE.

IT IS MY PLEASURE TO INTRODUCE YOUR KEYNOTE SPEAKER, MS. MAUREEN BUNYAN -- A VETERAN WASHINGTON NEWSCASTER AND AN AWARD-WINNING JOURNALIST. MS. BUNYAN HAS DONE MUCH TO PROMOTE THE INTERESTS OF WOMEN, BOTH ACTIVELY AND BY EXAMPLE.

MS. BUNYAN HAS BUILT HER JOURNALISTIC REPUTATION WITH THE COMPLETE AND THOUGHTFUL REPORTING OF DOMESTIC AND FOREIGN NEWS. HER SPECIAL INTEREST IN THE CARIBBEAN AND LATIN AMERICA HAS LED TO MANY PROFESSIONAL ACHIEVEMENTS, INCLUDING AWARD-WINNING COVERAGE OF THE PANAMA CANAL TREATY NEGOTIATIONS, A NEWS SERIES ON SALVADORAN REFUGEE CAMPS, AND PARTICIPATION IN A STATE DEPARTMENT LECTURE TOUR AT UNIVERSITIES AND COLLEGES THROUGHOUT CHILE.

IN 1973, MS. BUNYAN CAME TO WASHINGTON AS A NEWSCASTER AND REPORTER FOR CHANNEL 9, WUSA. TODAY, SHE IS COANCHOR OF CHANNEL 9'S

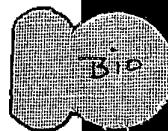
"EYEWITNESS NEWS" AND IS THE PRODUCER AND HOST OF A WEEKLY NEWS PROGRAM.

MS. BUNYAN HAS ACTIVELY FURTHERED THE INTERESTS OF WOMEN. HONORED THREE TIMES BY THE NATIONAL COMMISSION ON WORKING WOMEN, SHE IS THE LEADER OF A GROUP TO CREATE OPPORTUNITIES FOR NONPROFESSIONAL WORKING WOMEN. AS A BOARD MEMBER FOR THE OVERSEAS EDUCATION FUND, MS. BUNYAN CHAIRED A FUNDRAISING CAMPAIGN FOR REFUGEE WOMEN. AND, SHE WAS ONE OF TEN AMERICANS CHOSEN TO VISIT CENTRAL AMERICA AND RECOMMEND WAYS THAT WOMEN FROM THE UNITED STATES COULD AID THAT REGION.

BORN IN ARUBA, MS. BUNYAN RECEIVED AN UNDERGRADUATE DEGREE FROM THE UNIVERSITY OF WISCONSIN IN MILWAUKEE. SHE EARNED A MASTER'S DEGREE IN EDUCATION FROM HARVARD UNIVERSITY.

MS. BUNYAN, I AM PLEASED TO WELCOME YOU TO THE CENTRAL INTELLIGENCE AGENCY, AND I KNOW THAT WE WILL BENEFIT FROM WHAT YOU WILL TELL US.

STAT





1337 Massachusetts Avenue, S.E.
Washington, D.C. ■ 20003-1540

(202) 546-2984

Maureen Bunyan

Co-Anchor
Host

6 pm Eyewitness News
"22:26"

Maureen Bunyan has been the co-anchor of Channel 9's top-rated 6 pm "Eyewitness News" since 1978. She joined the station in September 1973 as a weekend anchor and general assignment reporter whose principle beats were education and the District government. Most recently, concurrent with her co-anchoring duties, Bunyan became Producer-Host for Channel 9's weekly issue-oriented program, "22:26." The program won an Emmy Award in May of 1987.

An award-winning journalist, Bunyan has built her reputation on covering "hot spots" on foreign as well as domestic news fronts. In August, Bunyan travelled to El Salvador to produce a series on that country's refugee camps. She also visited Honduras to film reports on that country's place in U.S./Central American relations. In 1978 her coverage of the Panama Canal Treaty negotiations won her the first of two American Association of University Women Awards for International Reporting. Bunyan received the second award for her 1979 news series and half-hour special on U.S./Japanese trade relations, for which she conducted the first interview ever given to an American reporter by Japanese Prime Minister Masayoshi Ohira.

Throughout her career, Bunyan has interviewed numerous world leaders including Cuban President Fidel Castro and Zimbabwe Prime Minister Robert Mugabe. During the Carter Administration, Bunyan was asked by First Lady Rosalyn Carter to brief her on Latin American and Caribbean affairs.

Born in Aruba, Netherland Antilles, Bunyan has an ongoing interest in the economic, political and social issues affecting Caribbean, Central and South American nations. During 1976 alone, she filed reports from Puerto Rico that provided in-depth analyses of the statehood issue under consideration that election year; covered the election in Jamaica, and participated in a 10 day, State Department lecture tour at universities and colleges throughout Chile.

Among her civic affiliations, Bunyan serves on the boards of Big Brothers of the National Capital Area; Overseas Education Fund; the National Commission on Working Women; the Journalism Advisory Committee of American University, School of Communications. Bunyan did her undergraduate studies at the University of Wisconsin, Milwaukee. She earned a Masters Degree in Education from Harvard University.



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Prior to joining Channel 9, Bunyan was a reporter for New York City's WCBS-TV. A reporter for Boston's WGBH-TV from 1970 to 1972, Bunyan began her reporting career as a summer intern with the Milwaukee Journal in 1969. The following summer she completed the Summer Program for Minorities in Journalism at the Columbia University Graduate School of Journalism.

Agenda

~~C-O-N-F-I-D-E-N-T-I-A-L~~

AGENDA AND RESERVATION FORM
FEDERAL WOMEN'S PROGRAM ADVISORY COUNCIL SYMPOSIUM
23 August 1988

9:00 a.m.	Introduction	Robert E. Fitzgerald Director of Equal Employment Opportunity
	Opening Remarks	William H. Webster Director of Central Intelligence
9:15 a.m.	Keynote Speaker "Womēn at Work"	Maureen Bunyan WUSA, Channel 9 News Anchorwoman
10:00 a.m.	Break	
25X1 10:15 a.m.	"The Challenge to Become"	[] Deputy Chief, Career Management Staff, Directorate of Operations
25X1 11:00 a.m.	"Legal Issues for Women"	[] Legislative Director, Federally Employed Women
11:45 a.m.	Lunch on the Lawn (Optional) (A tent will be provided.)	
1:00 p.m.	Movie (Optional)	"Women--Myth and Reality"
25X1 1:15 p.m.	"What Every Woman Knows" Impersonations of Women in History	[] Historical Interpreter
25X1 2:00 p.m.	"Taming the Gentle Warrior"	[], Ph.D., Clinical Psychologist
3:00 p.m.	"It's Your Future"	Helene Boatner, Director of Leadership Analysis, Directorate of Intelligence
25X1 3:45 p.m.	Closing Remarks	[] Federal Women's Program Manager

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